The People of the State of Nevada do enact as follows:

The Constitution of Nevada is amended by adding Section 23 to Article 1 to read:

Secret ballots in elections for employee representation.

The right of individuals to vote by secret ballot is fundamental and shall be guaranteed where local, state or general law permits or requires elections, designations, or authorizations for employee representation.

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PETITION

# DESCRIPTION OF EFFECT

This initiative would amend the Nevada Constitution to recognize the fundamental right to vote by secret ballot in all elections for employee representation. Secret ballot elections will provide employees the right to vote in privacy to determine majority support for a labor union.

Under current Nevada law, if the responsible governmental administrative agency has a good faith doubt about the majority support of a labor union in a local government workplace, it can order a secret ballot election. Under federal law governing private-sector employees, if thirty percent or more of the employees request a secret ballot election, then the responsible federal administrative agency must hold one. This initiative would require a secret ballot election in every case. A change in federal law would be required for this initiative to be binding in the private-sector workplace.

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#### AFFIDAVIT OF CIRCULATOR

STATE OF NEVADA	)	(TO BE SIGNED BY CIRCULATOR)	
COUNTY OF	)		
Total Control of the	, (print nar	me), being first duly sworn under penalty of perjury depose and say: (1) that I reside at	
shadan turr t	and the second s	(print street, city and state), (2) that I am 18 years of age or older; (3) that I personally circulated	this
document, (4) that all signatures wer	re affixed in my presence;	; (5) that I believe each person who signed was at the time of signing a registered voter in the county of his	s residence
(6) that the number of signatures affi	ixed thereon is	, and (7) that each person who signed had an opportunity before signing to read the full text of the act of	
on which the initiative or referendum	is demanded.	and the second second are full text of the second	or resolution
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